(Kev Employment Terms - KETS)

- Annual leave (Annual Leave)
  - "Annual leave" refers to the period of paid time off from work provided by employers to employees, typically for rest and holidays. It is a common benefit offered in many countries.

- Maternity Leave (Maternity Leave)
  - Maternity leave is a period of absence from work granted to pregnant employees to allow them to prepare for childbirth and care for their newborn child. It is a legally mandated benefit in many countries.

- Bonus (Bounes) - "Incentives"
  - Bonuses or incentives refer to additional payments made to employees as rewards for good performance or special achievements. They can take various forms, such as financial bonuses, promotions, or recognition awards.

3. Termination and Severance

- Notice (Notice of Dismissal)
  - Notice of dismissal is a formal communication to an employee informing them of their termination from employment. It specifies the reason for the dismissal and the employer's obligations regarding compensation and provision of final pay and benefits.

- Maternity Leave (Maternity Leave)
  - Maternity leave is a period of absence from work granted to pregnant employees to allow them to prepare for childbirth and care for their newborn child. It is a legally mandated benefit in many countries.

- Career Development (Career Development)
  - Career development refers to the continuous learning and skill-building activities that employees engage in to enhance their professional growth and career advancement.

- Pension (Pension)
  - Pension benefits are provided by employers to workers as a guarantee of financial security in retirement. They are funded by contributions from both employees and employers.

- Health Insurance (Health Insurance)
  - Health insurance is a financial protection for health care expenses incurred by an individual or a group in case of illness, injury, or disability. It can be provided by employers to their employees.

- Retirement (Retirement)
  - Retirement is the formal end of an employee's active work life, usually due to age or a specific employment milestone. This period marks a transition from career to leisure, often accompanied by financial planning for the future.

- Social Security (Social Security)
  - Social security is a government-provided financial safety net that helps protect individuals and families from poverty, especially in retirement, disability, or when unemployed. It is typically funded through payroll taxes. 

(Over Time)

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Thailand

- Labour Law
  - Labour laws in Thailand refer to the legal framework governing the rights and obligations of employers and employees in the workplace. It covers areas such as wages, working hours, and conditions of employment.

- Work Rules
  - Work rules are internal regulations set by employers to govern the conduct of employees within the workplace. These rules can include attendance policies, dress codes, and disciplinary procedures.

- Payment of Wages and Salaries
  - Payment of wages and salaries refers to the process of remunerating employees for their work. It can be influenced by factors such as location, industry, and labor laws.

- Change of Work Place
  - Change of work place or workplace refers to the alteration of the physical location where work is performed, including the relocation of offices or shifts to different facilities.

- Public Holidays
  - Public holidays are days set aside by governments to commemorate significant events or celebrations and are granted as paid leave to employees.

- Relaxation leave (Relaxation leave)
  - Relaxation leave, sometimes referred to as vacation leave, is a period where employees are granted time off from work to rest and recuperate.

- Wilful Disregard of Duty (Wilful Disregard of Duty)
  - Wilful disregard of duty refers to actions taken by an employee that intentionally or negligently cause harm to the employer's interests or violate employee responsibilities.

- Disability Insurance (Disability Insurance)
  - Disability insurance provides financial protection to employees who suffer a loss of income as a result of a disability that prevents them from working.

- Maternity Leave (Maternity Leave)
  - Maternity leave is a period of absence from work granted to pregnant employees to allow them to prepare for childbirth and care for their newborn child. It is a legally mandated benefit in many countries.

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(a) ការសារពើក្នុងសិក្សាអាយ (Age Considerations)

(b) ការសារពើក្នុងអាយ (Retirement Age) នៃសិក្សាអាយ (Retirement Age Act - RAA) ដែលមានលំដាប់ (។) ការសារពើ ។ 

(c) ការសារពើក្នុងអាយ (Labour card) នៃសិក្សាអាយ (Labour Card Act - LCA) ដែលមានលំដាប់ (។) ការសារពើ 

(d) ការសារពើក្នុងអាយ (Protection) នៃសិក្សាអាយ (Protection Act - PA) ដែលមានលំដាប់ (។) ការសារពើ 

(e) ការសារពើក្នុងអាយ (Annual Leave) នៃសិក្សាអាយ (Annual Leave Act - AAL) ដែលមានលំដាប់ (។) ការសារពើ 

(f) ការសារពើក្នុងអាយ (Over time) នៃសិក្សាអាយ (Over time Act - OT) ដែលមានលំដាប់ (។) ការសារពើ 

(g) ការសារពើក្នុងអាយ (Signing Contract) នៃសិក្សាអាយ (Signing Contract Act - SCA) ដែលមានលំដាប់ (។) ការសារពើ 

(h) ការសារពើក្នុងអាយ (Probation Laws) នៃសិក្សាអាយ (Probation Laws Act - PL) ដែលមានលំដាប់ (។) ការសារពើ